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June 8, 2026

The Honorable Mike Johnson
Speaker of the House
U.S. House of Representatives
Washington, DC 20515

The Honorable Hakeem Jeffries
Minority Leader
U.S. House of Representatives
Washington, DC 20515

AGC KEY VOTE: Oppose Faster Labor Contracts Act

Dear Speaker Johnson and Minority Leader Jeffries:

On behalf of the Associated General Contractors of America (AGC) — the leading construction association representing America’s top general contractors and specialty contractor firms in every state — I write to express opposition to the Faster Labor Contracts Act (FLCA). This legislation would significantly alter the collective bargaining process by compressing negotiation timelines and increasing the likelihood of government-imposed contracts through binding arbitration.

Accordingly, **AGC reserves the right to record votes on this legislation as KEY VOTES for the education of our membership.**

The construction industry’s labor relations system frequently relies on local multi-employer bargaining structures that reflect regional market conditions, craft practices, and established area agreements. AGC is concerned the FLCA would disrupt these long-standing practices by shifting leverage away from employers and increasing the likelihood that outside arbitration panels unfamiliar with local construction markets could impose contract terms that fail to reflect the industry or local labor standards.

The legislation could also undermine established bargaining relationships by forcing newly organized contractors into standalone agreements that diverge from existing local contracts and area standards. Once imposed, these contracts could leave contractors with little practical recourse while requiring continued recognition and bargaining obligations even after the agreement expires. The bill could also affect union contractors if a union seeks to become the certified bargaining representative.

Construction labor agreements function best when they are negotiated voluntarily by the parties directly involved and tailored to local economic and workforce conditions. For these reasons, I respectfully urge you to oppose the Faster Labor Contracts Act.

Sincerely,

Alex Etchen
Vice President, Government Relations