



October 2, 2025

Members

Senate Health, Education, Labor, and Pensions Committee  
428 Senate Dirksen Office Building  
Washington, DC, 20510

Dear Members of the Senate Health, Education, Labor, and Pensions Committee:

The Coalition for a Democratic Workplace (CDW) and the 30 undersigned organizations write to express support for Scott Mayer and James Murphy to serve as members of the National Labor Relations Board (NLRB) and Crystal Carey to serve as the Board's General Counsel. All three nominees are well-qualified to serve, and we urge their quick confirmation to restore a quorum at the NLRB.

CDW is a broad-based coalition of hundreds of organizations representing hundreds of thousands of employers and millions of employees in various industries across the country, concerned with a longstanding effort by some in the labor movement to make radical changes to the National Labor Relations Act (NLRA) without regard to the severely negative impact they would have on employees, employers, and the economy. CDW was formed in 2005.

The Board needs well-qualified individuals to fully effectuate its mission of acting as a neutral arbiter of the NLRA. Throughout their careers, Mayer, Murphy, and Carey have proven their expertise in these matters. They have had prominent careers in labor management relations and shown a deep understanding of and dedication to upholding the Act.

It is also essential to the United States' economic well-being that the NLRB be fully functioning. Recently, this has not been the case, as the Board has been without a quorum since January of this year. Confirmation of Mayer and Murphy would restore the Board's ability to issue new decisions and regulations, which would benefit both workers and the regulated community by providing clarity and stability to labor-management relations.

For these reasons, CDW and the undersigned organizations urge your support for the nominations of Scott Mayer, James Murphy, and Crystal Carey and recommend their swift confirmation.

Sincerely,

The Coalition for a Democratic Workplace



COALITION FOR A  
**DEMOCRATIC WORKPLACE**

60 Plus Association  
American Association of Senior Citizens  
American Hotel and Lodging Association  
American Pipeline Contractors Association  
American Trucking Associations  
Argentum  
Associated Builders and Contractors  
Associated General Contractors of America  
Center for the Defense of Free Enterprise  
Consumer Technology Association  
Foodservice Equipment Distributors Association  
Global Cold Chain Alliance  
Independent Bakers Association  
Independent Electrical Contractors  
Institute for the American Worker  
International Foodservice Distributors Association  
International Franchise Association  
International Warehouse Logistics Association (IWLA)  
Manufacturer & Business Association  
National Association of Manufacturers  
National Association of Wholesaler-Distributors  
National Council of Chain Restaurants  
National Restaurant Association  
National Retail Federation  
National RV Dealers Association  
Power and Communication Contractors Association  
Small Business & Entrepreneurship Council  
Technology & Manufacturing Association  
Tile Roofing Industry Alliance  
U.S. Hispanic Business Council