

COALITION FOR A
DEMOCRATIC WORKPLACE

September 22, 2017

The Honorable Mitch McConnell
Majority Leader
United States Senate

The Honorable Chuck Schumer
Democratic Leader
United States Senate

Dear Majority Leader McConnell, Democratic Leader Schumer, and Members of the United States Senate:

On behalf of the Coalition for a Democratic Workplace (CDW), we urge you to vote in favor of the nomination of William Emanuel to be a member of the National Labor Relations Board (NLRB). Mr. Emanuel is extremely qualified to serve as a member of the Board and has the expertise to ensure the Board remains true to its mission of enforcing the National Labor Relations Act (NLRA) and serving as a neutral arbiter of labor law.

CDW is a broad-based coalition of over 600 organizations representing hundreds of thousands of employers and millions of employees in various industries across the country concerned with the disruption caused by the NLRB's eight-year campaign to re-write labor law. CDW was originally formed in 2005 in opposition to the so-called Employee Free Choice Act (EFCA), which would have replaced secret ballots in unionization elections with "card check," a process that would have forced employees to choose whether or not to sign union authorization cards in front of coworkers and union organizers, exposing employees to potential intimidation and harassment by those in favor of unionization. When EFCA was defeated, CDW turned its focus to regulatory overreach by the NLRB, which has tried to enact the goals of EFCA through its decisions and regulations.

Mr. Emanuel, a shareholder at the law firm Littler Mendelson PC in Los Angeles, is an expert in the field of labor relations. He has decades of experience interpreting the NLRA in a manner that is balanced and without favor to political party.

Over the last eight years, the NLRB has overturned an astounding 4,559 years' worth of long-standing precedent, blurred numerous bright-line tests, and dramatically overhauled the union election process – all in an effort to tilt the scales in favor of organized labor.¹ The Board embarked upon this campaign with little regard as to the negative impact these policy decisions would have on workers, employers and the economy in general.

We applaud President Trump for his choice of Mr. Emanuel to serve as the next member of the NLRB. He will help create a climate for economic growth by freeing employers from the unnecessary red-tape and uncertainty associated with recent Board activities.

We urge the Senate to vote in favor of the nomination of William Emanuel.

Sincerely,

Coalition for a Democratic Workplace

¹ <http://myprivateballot.com/wp-content/uploads/2016/12/CDW-NLRB-Precedents-.pdf>