



FOR IMMEDIATE RELEASE
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**COALITION FOR A DEMOCRATIC WORKPLACE
CALLS ON CONGRESS TO OPPOSE
ANTI-WORKER EMPLOYEE FREE CHOICE ACT**

Broad-based Group Releases Letter to Congress

WASHINGTON, DC – The 500-member Coalition for a Democratic Workplace (CDW) today released a letter it delivered to Capitol Hill late yesterday. In the letter, CDW urged members of the Senate and House “to oppose all efforts to pass any provision included in the *Employee Free Choice Act* (EFCA H.R. 800/S. 1041 in the 110th Congress).”

“We wanted to take the opportunity to remind members of Congress of the overwhelming opposition from the business community, their constituents and union households to this anti-worker legislation,” said Brian Worth with the Coalition for a Democratic Workplace. “This bill is a job-killer and fundamentally undemocratic.”

The letter also stated:

“This legislation poses not only an assault on an individual’s right to privacy, but a direct threat to economic growth and job creation. Particularly at a time of economic uncertainty, Congress should not enact measures that threaten our economic competitiveness, including the *Employee Free Choice Act*. Furthermore, this legislation would have a particularly devastating impact on small employers who are the primary source for new jobs in our economy.”

President-elect Obama’s Administration and the new Congress will face its first true test early next year in the form of the anti-worker Employee Free Choice Act -- that allows unionization without secret ballots for workers. This Act, more aptly titled the Employee “Forced” Choice Act, is nothing short of a full-frontal assault on American democracy and worker privacy. Backed by union special interests and their Congressional allies, the anti-worker bill would effectively strip employees of the right to vote in private when deciding whether or not to join a union.

“It’s ironic that members of Congress, all of whom were just elected by secret ballot, would even consider legislation that would remove that right for millions of American workers,” added Worth.



CDW survey data indicates that support for maintaining private ballots in union organizing cuts across party lines. By a significant majority, Democrats, Republicans and Independents support maintaining a worker's right to cast their vote in private. Even among union households, a significant majority (69%) oppose the Employee Free Choice Act. And 76% of union voters say having a federally supervised secret ballot election is the best way to protect workers' rights when organizing a union.

Earlier this week, CDW launched print advertisements publicly congratulating President-elect Obama on his historic election. The ads called on the president-elect to not deny secret ballot elections to America's workers. Over the next few months, CDW plans to implement an aggressive grassroots and media campaign to defeat the EFCA.

A copy of CDW's letter to Congress is attached.

About the Coalition for a Democratic Workplace

The Coalition for a Democratic Workplace is made up of more than 500 associations and organizations from every state across the nation that have joined together to protect a worker's right to a private ballot when deciding whether to join a union. In 2008, CDW embarked on a multi-million dollar public education campaign in key states that included polling, television, radio and internet ads and direct mail. For more information and a listing of our membership, please visit www.MyPrivateBallot.com.

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November 20, 2008

***To All Members of the U.S. Senate
and U.S. House of Representatives***

Congratulations on being elected to the 111th Congress. Our country faces an array of serious challenges, and we commend your desire and service in helping to craft appropriate solutions. As you look ahead to the legislation that will require your attention, we strongly encourage you to oppose all efforts to pass any provision included in the *Employee Free Choice Act* (EFCA H.R. 800/S. 1041 in the 110th Congress).

The Coalition for a Democratic Workplace, a group of more than 500 organizations, is united in opposition to the *Employee Free Choice Act* because we believe this bill severely undermines long standing principles of balance and fairness in federal labor law. Make no mistake; the purpose of EFCA is not labor law reform. The legislation is a dramatic assault on the rights of employees and employers that threatens to severely undermine any chance at a constructive dialogue on labor law reform.

The key provisions in this legislation represent egregious attempts to limit the rights of employees and employers and will severely diminish the ability of U.S. business to succeed in our globally competitive market. They include:

- The effective elimination of secret ballot voting replaced by a mandate that a union be recognized by a simple majority of signed authorization cards, exposing employees to intimidation and coercion. Employees who are not offered a card to sign would be forced into a union with no vote and no voice.
- A two year binding contract wherein economic terms such as wages and benefits are unilaterally determined by a federal arbitrator for first contracts without a ratification vote by employees.

Neither of the above provisions, alone, or in combination, will bring about positive change for American workers or employers. This legislation poses not only an assault on an individual's right to privacy, but a direct threat to economic growth and job creation. Particularly at a time of economic uncertainty, Congress should not enact measures that threaten our economic competitiveness, including the *Employee Free Choice Act*. Furthermore, this legislation would have a particularly devastating impact on small employers who are the primary source for new jobs in our economy.

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The signatories of this letter represent hundreds of thousands of employers united in our strong opposition to this legislation and opposed to Congressional passage of this legislation or its individual provisions. We regard this bill as the most direct threat to our ability to continue to operate competitively and create jobs.

We therefore urge you to avoid co-sponsoring or supporting this bill. For more information, analyses, and polling data showing how more than 70 percent of union households oppose the *Employee Free Choice Act*, please visit our coalition's website at www.myprivateballot.com.

Sincerely,

THE COALITION FOR A DEMOCRATIC WORKPLACE:

60 Plus Association	American Trucking Associations
Affiliated Chambers of Commerce of Greater Springfield (MA)	American Wholesale Marketers Association
Alabama Chapter of ABC	Americans for a Limited Government
Alabama Restaurant Association	Americans for Prosperity
Alaska Cabaret, Hotel, Restaurant & Retailers Association	Americans for Tax Reform
Alaska Chapter of ABC	AMT-The Association for Manufacturing Technology
Alaska Hotel & Lodging Association	Antelope Valley (CA) Chamber of Commerce
Alliance for Worker Freedom	API
Aluminum Association	Arcadia (CA) Chamber of Commerce
American Apparel & Footwear Association	Arizona Builders Alliance of ABC
American Association of Homes & Services for the Aging	Arizona Chamber of Commerce & Industry
American Bakers Association	Arizona Hotel & Lodging Association
American Beverage Association	Arizona IEC
American Conservative Union	Arizona Restaurant & Hospitality Association
American Fire Sprinkler Association	Arkansas Chapter of ABC
American Foundry Society	Arkansas Hotel & Lodging Association
American Frozen Food Institute	Arkansas IEC
American Health Care Association	Arkansas State Chamber of Commerce
American Hospital Association	Asheboro/Randolph (NC) Chamber of Commerce
American Hotel & Lodging Association	Ashland & Tri State Area Chapter IEC
American International Automobile Dealers Association	Asian American Hotel Owners Association
American Meat Institute	Assisted Living Federation of America
American Seniors Housing Association	Associated Builders & Contractors
American Shareholders Association	Associated Builders & Contractors Heart of America Chapter
American Society for Healthcare Human Resources Administration	Associated Builders & Contractors of Alabama
American Society of Employers	Associated General Contractors
American Staffing Association	Associated Industries of Massachusetts
American Supply Association	Association of Equipment Manufacturers
	Association of Millwork Distributors
	Association of Washington Business

Association of Woodworking & Furnishings Suppliers
Atlanta Hotel Council
Automotive Aftermarket Industry Association
Baltimore Metro Chapter of ABC
Bearing Specialists Association
Burnsville (MN) Chamber of Commerce
Business & Industry Association of New Hampshire
California Chamber of Commerce
California Hotel & Lodging Association
California Manufacturers & Technology Association
California Restaurant Association
Camarillo (CA) Chamber of Commerce
Capital Associated Industries Inc
Carolinas Chapter of ABC
Center for Freedom & Prosperity
Center for Individual Freedom
Center for the Defense of Free Enterprise
CenTex Chapter IEC
Central Alabama Chapter IEC
Central California Chapter of ABC
Central Florida Chapter of ABC
Central Indiana IEC
Central Michigan Chapter of ABC
Central Missouri IEC
Central Ohio AEC/EIC
Central Ohio Chapter of ABC
Central Pennsylvania Chapter of ABC
Central Pennsylvania Chapter of IEC
Central Texas Chapter of ABC
Central Washington IEC
Centre County (PA) IEC
Chamber of Commerce of Southwest Indiana
Chamber of Commerce of St. Joseph County (IN)
Chamber of Medford/Jackson County (OR)
Charleston (SC) Metro Chamber of Commerce
Chattanooga Area (TN) Chamber of Commerce
Chesapeake Chapter of ABC
Chesapeake IEC
Chicagoland (IL) Chamber of Commerce
Cincinnati USA Regional Chamber
Citizen Outreach Project
Cleveland-Bradley (TN) Chamber of Commerce
College & University Professional Association for Human Resources
Colorado Association of Commerce & Industry
Colorado Hospital Association
Colorado Hotel & Lodging Association
Colorado Restaurant Association

Commerce & Industry Association of New Jersey
Connecticut Business & Industry Association
Connecticut Chapter of ABC
Connecticut Restaurant Association
Consumer Electronics Association
Copper & Brass Servicer
Cornhusker Chapter of ABC
Costa Mesa (CA) Chamber of Commerce
Council for Citizens Against Government Waste
Cumberland Valley Chapter of ABC
Dakotas Inc IEC/Dallas Chapter IEC
Daytona Beach/Halifax (FL) Chamber of Commerce
Delaware Chapter of ABC
Delaware Restaurant Association
Denver Metro Chamber of Commerce
Detroit (MI) Regional Chamber of Commerce
Duluth (MN) Area Chamber of Commerce
East Tennessee Chapter of ABC
East Tennessee IEC
East Texas IEC
Eastern Pennsylvania Chapter of ABC
Eastern Sandoval County (NM) Chamber of Commerce
Eastern Shore Chapter of ABC
Eastern Washington Chapter IEC
El Paso Chapter IEC
Empire State Chapter of ABC
Environmental Industry Associations
Fairfax County (VA) Chamber of Commerce
Federation of American Hospitals
FEWA-Marketing & Distribution Association
Flagstaff (AZ) Chamber of Commerce
Florida Chamber of Commerce
Florida East Coast Chapter of ABC
Florida First Coast Chapter of ABC
Florida Gulf Coast Chapter of ABC
Florida Independent Concrete & Associated Products, Inc.
Florida Restaurant & Lodging Association
Florida West Coast Chapter IEC
Food Marketing Institute
Forging Industry Association
Fort Worth/Tarrant County IEC
Freedom Works
Georgia Chamber of Commerce
Georgia Chapter of ABC
Georgia Hotel & Lodging Association
Georgia IEC
Georgia Restaurant Association
Glendale (AZ) Chamber of Commerce

Golden Gate Chapter of ABC
 Goleta Valley (CA) Chamber of Commerce
 Grand Junction Area (CO) Chamber of Commerce
 Graphic Arts Association
 Greater Albuquerque (NM) Chamber of Commerce
 Greater Bakersfield (CA) Chamber of Commerce
 Greater Cincinnati IEC
 Greater Columbia (SC) Chamber of Commerce
 Greater Columbus (GA) Chamber of Commerce
 Greater Decatur (IL) Chamber of Commerce
 Greater Delray Beach (FL) Chamber of Commerce
 Greater Elkhart (IN) Chamber of Commerce
 Greater Findlay (OH) Chamber Inc.
 Greater Hamilton (OH) Chamber of Commerce
 Greater Houston Chapter of ABC
 Greater Louisville (KY) Inc.
 Greater Medina (OH) Chamber of Commerce
 Greater Pittsburgh (PA) Chamber of Commerce
 Greater Pittsburgh (PA) Hotel Association
 Greater Raleigh (NC) Chamber of Commerce
 Greater Reading (PA) Chamber of Commerce & Industry
 Greater Spokane Incorporated
 Greater St. Louis IEC
 Greater Syracuse (NY) Chamber of Commerce
 Green Bay Area (WI) Chamber of Commerce
 Guam Contractors Association of ABC
 Hampton Area (NH) Chamber of Commerce
 Hampton Roads Chapter IEC
 Hardin County (OH) Chamber of Commerce
 Hartford (CT) Chamber of Commerce
 Hawaii Chapter of ABC
 Hawaii Hotel & Lodging Association
 Hawaii Restaurant Association
 Heart of America Chapter of ABC
 Heating, Airconditioning & Refrigeration Distributors International
 Henderson (NV) Chamber of Commerce
 Hilliard (OH) Chamber of Commerce
 Hispanic Alliance for Progress Institute
 Hobbs (NM) Chamber of Commerce
 Hospitality Association of South Carolina
 Hotel Association of New York City
 Hotel Association of Washington DC
 Houma-Terrebonne (LA) Chamber of Commerce
 HR Policy Association
 Idaho IEC
 Idaho Lodging & Restaurant Association
 Illinois Chamber of Commerce
 Illinois Chapter of ABC
 Illinois Hotel & Lodging Association
 Illinois IEC
 Illinois Restaurant Association
 Independent Electrical Contractors Inc
 Independent Women's Voice
 Indian River County (FL) Chamber of Commerce
 Indiana Chamber of Commerce
 Indiana Chapter of ABC
 Industrial Fasteners Institute
 Industrial Supply Association
 Inland Pacific Chapter of ABC
 Interlocking Concrete Pavement Institute
 International Council of Shopping Centers
 International Foodservice Distributors Association
 International Franchise Association
 International Truck Parts Association
 International Warehouse Logistics Association
 Iowa Association of Business & Industry
 Iowa Chapter of ABC
 Iowa Restaurant Association
 Iowans for Right to Work
 Kansas City IEC
 Kansas Restaurant & Hospitality Association
 Kentuckiana Chapter of ABC
 Kentucky & Southern Indiana Chapter IEC
 Kentucky Chamber of Commerce
 Kentucky Electrical Contractors Association
 Kentucky Restaurant Association
 Keystone Chapter of ABC
 Lake Havasu Area (AZ) Chamber of Commerce
 Larue County (KY) Chamber of Commerce
 Las Vegas (NV) Chamber of Commerce
 Las Vegas Chapter of ABC
 Licking County (OH) Chamber of Commerce
 Little Rock (AR) Chamber of Commerce
 Long Beach (CA) Chamber of Commerce
 Los Angeles-Ventura Chapter of ABC
 Louisiana Association of Business & Industry
 Louisiana Restaurant Association
 Louisiana Retailers Association
 Lower Bucks County (PA) Chamber of Commerce
 Lubbock Chapter IEC
 Maine Chapter of ABC
 Maine Innkeepers Association
 Maine Restaurant Association
 Management Association of Illinois (The)
 Manufacturers' Association of NW Pennsylvania

Marion Area (IL) Chamber of Commerce
Maryland Hotel, Motel & Resort Association
Massachusetts Chapter of ABC
Massachusetts Restaurant Association
Material Handling Equipment Distributors Association
MEC-IEC of Dayton, OH
Metals Service Center Institute
Metro Washington Chapter of ABC
Metro West (MA) Chamber of Commerce
Michigan Chamber of Commerce
Michigan Manufacturers Association
Michigan Restaurant Association
Mid Gulf Coast Chapter of ABC
Mid Tennessee Chapter of ABC
Mid-America Lumbermens Association
Mid-Oregon Chapter IEC
Mid-South Chapter IEC
Midwest IEC
Minnesota Chapter of ABC
Minnesota Lodging Association
Minnesota Restaurant Association
Mississippi Chapter of ABC
Mississippi Economic Development Council
Mississippi Hospitality & Restaurant Association
Mississippi Manufacturers Association
Missouri Restaurant Association
Modular Building Institute
Monroe (LA) Chamber of Commerce
Montana Chamber of Commerce
Montana IEC
Montana Innkeepers Association
Montana Restaurant Association
Montgomery Area (AL) Chamber of Commerce
Motor & Equipment Manufacturers Association
Mountain States Employers Council, Inc.
Nashville IEC
Natchitoches Area (LA) Chamber of Commerce
National Alliance for Worker & Employer Rights
National Armored Car Association
National Association of Chemical Distributors
National Association of Manufacturers
National Association of Sign Supply Distributors
National Association of Wholesaler-Distributors
National Automobile Dealers Association
National Center for Assisted Living
National Council of Chain Restaurants
National Federation of Independent Business
National Franchisee Association
National Grocers Association

National Lumber & Building Material Dealers Association
National Mining Association
National Petrochemical & Refiners Association
National Private Duty Association
National Ready Mix Concrete Association
National Restaurant Association
National Retail Federation
National Roofing Contractors Association
National School Transportation Association
National Small Business United
National Solid Wastes Management Association
National Stone, Sand & Gravel Association
National Tank Truck Carriers, Inc.
National Taxpayers Union
National Tooling & Machining Association
Nebraska Chamber of Commerce & Industry
Nebraska Hotel & Motel Association
Nebraska Restaurant Association
Nevada Hotel & Lodging Association
Nevada Manufactures Association
Nevada Restaurant Association
New England IEC
New Hampshire Lodging & Restaurant Association
New Hampshire/Vermont Chapter of ABC
New Jersey Business & Industry Association
New Jersey Chapter of ABC
New Jersey Hotel & Lodging Association
New Jersey IEC
New Jersey Restaurant Association
New Mexico Chapter of ABC
New Mexico Lodging Association
New Mexico Restaurant Association
New Orleans/Bayou Chapter of ABC
New York State Hospitality & Tourism Association
New York State Restaurant Association
North Alabama Chapter of ABC
North Carolina Chamber of Commerce
North Carolina Restaurant & Lodging Association
North Dakota Chamber of Commerce
North Dakota Hospitality Association
North Florida Chapter of ABC
North Las Vegas (NV) Chamber of Commerce
North Palm Beach County (FL) Chamber of Commerce
North Texas Chapter of ABC
Northern Allegheny County (PA) Chamber of Commerce
Northern Kentucky Chamber of Commerce

Northern Michigan Chapter of ABC
Northern New Mexico IEC
Northern Ohio Chapter of ABC
Northern Ohio Electrical Contractors Association
Northwest Pennsylvania IEC
Northwest Washington IEC
Office Products Wholesalers Association
Offshore Marine Service Association
Ohio Chamber of Commerce
Ohio Hotel & Lodging Association
Ohio Restaurant Association
Ohio Valley Chapter of ABC
OKC Inc IEC
Oklahoma Chapter of ABC
Oklahoma Hotel & Lodging Association
Oklahoma Restaurant Association
Oklahoma State Chamber
Optical Laboratories Association
Oregon IEC
Oregon Lodging Association
Oregon Restaurant Association
Owatonna Area (MN) Chamber of Commerce & Tourism
Oxnard (CA) Chamber of Commerce
Pacific Northwest Chapter of ABC
Pacific Printing & Imaging Association
Pelican Chapter of ABC
Pennsylvania Chamber of Business & Industry
Pennsylvania Restaurant Association
Pennsylvania Tourism & Lodging Association
Petroleum Equipment Institute
Plumbing-Heating-Cooling Contractors Association
Portland Cement Association
Precision Metalforming Association
Printing & Graphics Association Mid Atlantic
Printing & Imaging Association Mountain States
Printing & Imaging Association of Georgia, Inc.
Printing & Imaging Association of Mid America
Printing & Imaging Association of New York State
Printing Association of Florida, Inc.
Printing Industries Association Inc. Serving Northern Kentucky & Ohio
Printing Industries Association of San Diego (CA)
Printing Industries Association of the South, Inc.
Printing Industries Association, Inc. of Arizona
Printing Industries Association, Inc. of Southern California
Printing Industries of America
Printing Industries of Michigan, Inc.
Printing Industries of New England

Printing Industries of Northern California
Printing Industries of St. Louis (MO)
Printing Industries of the Gulf Coast
Printing Industries of the Midlands, Inc.
Printing Industries of Utah
Printing Industries of Virginia
Printing Industries of Wisconsin
Printing Industry of Illinois/Indiana Association
Printing Industry of Minnesota, Inc.
Printing Industry of the Carolinas, Inc.
Property Rights Alliance
Public Service Research Council
Puget Sound Washington Chapter IEC
Redwood Empire Chapter IEC
Regional Legislative Alliance of Santa Barbara County (CA)
Restaurant & Hospitality Association of Indiana
Restaurant Association of Maryland
Restaurant Association of Metropolitan Washington
Rhode Island Chapter of ABC
Rhode Island Hospitality & Tourism Association
Rio Grande Valley Chapter of IEC Inc
Rocky Mountain Chapter of ABC
Rocky Mountain IEC
Rogers-Lowell (AR) Chamber of Commerce
Ruston-Lincoln (LA) Chamber of Commerce
Sacramento (CA) Metro Chamber of Commerce
Saginaw Valley Chapter of ABC
San Antonio Chapter IEC
San Diego Chapter of ABC
San Diego North (CA) Chamber of Commerce
San Diego North Chamber of Commerce
Sebago Lake Region (ME) Chamber of Commerce
Sierra Nevada Chapter of ABC
Society of Human Resource Management
Society of the Plastics Industry (The)
South Carolina Chamber of Commerce
South Carolina Trucking Association
South Dakota Retailers Association
South Florida Chapter Inc IEC
South Texas Chapter of ABC
Southeast Missouri IEC
Southeast Pennsylvania Chapter of ABC
Southeast Texas Chapter of ABC
Southeastern Michigan Chapter of ABC
Southern Arizona IEC
Southern California Chapter of ABC
Southern California IEC
Southern Colorado Chapter IEC

Southern Indiana Chapter-Evansville IEC
Southern New Mexico IEC
St. Mary's County (MD) Chamber of Commerce
Staten Island (NY) Chamber of Commerce
Steel Manufacturers Association
Stuart-Martin County (FL) Chamber of
Commerce
Taxpayers League of Minnesota
Tennessee Hospital Association
Tennessee Hotel & Lodging Association
Tennessee Restaurant Association
Texas Coastal Bend Chapter of ABC
Texas Gulf Coast Chapter IEC
Texas Gulf Coast Chapter of ABC
Texas Hotel & Lodging Association
Texas Mid-Coast Chapter of ABC
Texas Panhandle IEC
Texas Restaurant Association
Texas State IEC
Texas Warehouse Association
Texoma IEC
Textile Care Allied Trades Association
Textile Rental Services Association of America
The Real Estate Roundtable
Tooling & Manufacturing Association
Treasure State IEC
Tri-State IEC
Truckload Carriers Association
Tucson (AZ) Metropolitan Chamber of
Commerce
U.S. Chamber of Commerce
U.S. Hispanic Chamber of Commerce
U.S. Human Recourses and Ethics Services
United Chambers of Commerce-SFV & Region
United Motorcoach Association
Utah Chapter of ABC
Utah Hotel & Lodging Association
Utah IEC
Utah Restaurant Association
Ventura Chapter IEC
Vermont Hospitality Council
Virginia Chamber of Commerce
Virginia Chapter of ABC
Virginia Hospitality & Travel Association
Visalia (CA) Chamber of Commerce
Washington IEC
Washington Restaurant Association
Washington State Hotel & Lodging Association
WECA IEC
West Chamber Serving Jefferson County (CO)

West Suburban (IL) Chamber of Commerce &
Industry
West Tennessee Chapter of ABC
West Texas IEC
West Virginia Chamber of Commerce
West Virginia Chapter of ABC
West Virginia Hospitality & Travel Association
Western Carolina Industries
Western Colorado Chapter of ABC
Western Colorado IEC
Western Michigan Chapter of ABC
Western Pennsylvania Chapter of ABC
Western Reserve Chapter IEC
Western Washington Chapter of ABC
Wholesale Florist & Florist Supplier Association
Wichita Chapter IEC
Wisconsin Chapter of ABC
Wisconsin Manufacturers & Commerce
Association
Wisconsin Motor Carriers Association
Wisconsin Restaurant Association
Wyoming Lodging & Restaurant Association